Allegheny County Chiefs of Police Association

In Partnership With

The Allegheny County District Attorney's Office

MODEL

INTIMATE & PERSONAL RELATIONSHIPS

DISCLOURSER

An Allegheny County Criminal Justice Advisory Board Project

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This model should serve only as a "**Starting Point**" for those departments who may wish to update their Rules & Regulations Manual in this area. To best serve your department, it should be reviewed and revised by you and your Municipality and Insurance Carrier.

ACCPA-ACDA-CJAB MODEL

INTIMATE & PERSONAL RELATIONSHIPS DISCLOURSER

01. Intimate and Personal Relationships Disclosures

Officers must promptly disclose in writing, through the chain of command if they are in an intimate consensual relationship with someone they work closely with, a coworker, supervisor, or supervise, are supervised by or any relationship that presents, or appears to present, a conflict of interest.

The Chief will document and review disclosures, and if a conflict exists recommend or implement steps to resolve it.

All disclosures will be kept confidential.

Officers **shall not** pursue or engage in intimate relationships with victims, witnesses, complainants, defendants, suspects, confidential informants or people known to be under investigation by Law Enforcement.

02. **Supervisor–Subordinate Relationships**

Intimate or romantic relationships between a supervisor and anyone they directly or indirectly supervise are prohibited.

If a promotion or reassignment creates a supervisor–subordinate situation involving an existing intimate relationship, it must be disclosed immediately.